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|---|--|--|--|--|--|--|--------------|
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|   |  |  |  |  |  |  |              |
| URC members who preach regularly (four times per year or more)  |  |  |  |  |  |  | Local church |
| Assembly staff and Church House support staff who undertake regulated activity with children and/or adults  |  |  |  |  |  |  | Ministries   |
| Synod Safeguarding safeguarding designated professionals, including safe church advisers  |  |  |  |  |  |  | Synod        |
| Church Safeguarding Coordinators, Lead/ Primary contact and Deputy/Joint  |  |  |  |  |  |  | Local Church |
| Children's and youth workers (voluntary or paid), children and youth workers, stewards and drivers in settings with regulated work with children and young people   |  |  |  |  |  |  | Local Church |
| Vulnerable adult workers (voluntary or paid), elders and pastoral and personal care visitors where the role includes direct feeding, physical care, assistance with |  |  |  |  |  |  |              |

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|  |  |  |   |   |   |  |  |
| Vulnerable adult workers (voluntary or paid), elders and pastoral care without personal care   |  |  | ✓ |   |   |  | Local church                                     |
| United Reformed Church trustees or Elders as local church trustees, registered charities providing regulated activities for children or adults at risk |  |  | ✓ | ✓ |   |  | Local church                                     |
| United Reformed Church Trustees  |  |  |   |   | ✓ |  | Ministries                                       |
| Synod Trustees   |  |  | ✓ | ✓ |   |  | Synod  |
| Serving Elders   |  |  | ✓ | ✓ |   |  | Local Church                                     |
| Assembly Accredited Lay Preacher and Locally Recognised Worship Leaders in training  |  |  | ✓ | ✓ |   |  | Ministries                                       |
| Authorised Elders **   |  |  | ✓ | ✓ |   |  | Local Church                                     |
| Church caretaker and cleaners or equivalent  |  |  |   |   | ✓ |  | Local Church                                     |
| Church administrators (or equivalent working   |  |  |   |   | ✓ |  | Local church                                     |
| Church treasurers or equivalent  |  |  |   |   | ✓ |  | Local Church                                     |
| Synod administrator/<br>Admin Assistant (Safeguarding) or equivalent whose role involves safeguarding administration                                   |  |  |   |   | ✓ |  | Synod Admin Assistant (Safeguarding): Ministries |

|                                     |  |   |   |  |   |  |            |
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|                                     |  |   |   |  |   |  |            |
|                                     |  |   |   |  |   |  |            |
| Synod treasurers /<br>or equivalent |  |   |   |  | ✓ |  | Synod      |
| Children and Youth                  |  | ✓ | ✓ |  |   |  | Ministries |

On occasion, there may be a role within URC not mentioned above but falling within the criteria

\*\* Authorised Elders – it has been the practice of The United Reformed Church to authorise elders