

Appendix 4 Role Description for a Minister of Word and Sacraments

A sample generic role description is as follows (although it is understood that pastorates may wish to include specific role descriptors according to their particular context.

Their role includes:

- the celebration of the sacraments, which are the Lord's Supper (or Holy Communion) and baptism

- preaching

- providing pastoral care and support to people in need or who are affected by tragedy or crisis

- chairing both Elder and Church Meeting which have respons

- for marriage

- enabling and developing the congregation(s) through their leadership and vision.

Some of these functions are also performed by elders and lay preachers.

The Marks of Ministry (Agreed at Mission Council 2019) may be helpful in drawing up a role description:

A Minister of Word and Sacraments in the United Reformed Church (URC) should be:

A worship leader and preacher: able to craft and lead worship that shows appreciation for the Sacraments and the resources of many traditions and styles yet unafraid to create and advocate new forms as appropriate; passionate and effective in breaking open God's Word

in preaching; ready and able to foster skills, techniques and experience in others so that they might lead worship and preach well.

A pastor: sharing with others, especially Elders, in sustaining care; making time to walk in love alongside people; rejoicing and grieving with others through listening deeply and offering